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## **Information Technology — Process Assessment — Part 2: Performing an Assessment**

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## Foreword

ISO (the International Organization for Standardization) and IEC (the International Electrotechnical Commission) form the specialized system for worldwide standardization. National bodies that are members of ISO or IEC participate in the development of International Standards through technical committees established by the respective organization to deal with particular fields of technical activity. ISO and IEC technical committees collaborate in fields of mutual interest. Other international organizations, governmental and non-governmental, in liaison with ISO and IEC, also take part in the work. In the field of information technology, ISO and IEC have established a joint technical committee, ISO/IEC JTC 1.

International Standards are drafted in accordance with the rules given in the ISO/IEC Directives, Part 2.

The main task of the joint technical committee is to prepare International Standards. Draft International Standards adopted by the joint technical committee are circulated to national bodies for voting. Publication as an International Standard requires approval by at least 75 % of the national bodies casting a vote.

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO and IEC shall not be held responsible for identifying any or all such patent rights.

ISO/IEC 15504-2 was prepared by Joint Technical Committee ISO/IEC JTC 1, *Information Technology*, Subcommittee SC 7, *Software and Systems Engineering*.

This edition cancels and replaces ISO/IEC TR 15504—2:1998 and ISO/IEC TR 15504—3:1998.

ISO/IEC 15504 consists of the following parts, under the general title *Information Technology — Process Assessment*:

- Part 1 - Concepts and Vocabulary
- Part 2 - Performing an Assessment
- Part 3 - Guidance on Performing an Assessment
- Part 4 - Guidance on Using Assessment Results
- Part 5 - An Exemplar Process Assessment Model





## Introduction

This part of ISO/IEC 15504 defines the basis for process assessment. Other parts of this international standard contain guidance that will provide a more detailed understanding of the subject. It is primarily addressed to the competent assessor and other stakeholders, such as the sponsor of the assessment, who need to be assured that the requirements of this International Standard have been met. It will also be of value to developers of assessment methods and of tools to support an assessment.

ISO/IEC 15504-2 sets out the minimum requirements for performing an assessment that ensure consistency and repeatability of the ratings. The requirements help to ensure that the assessment output is self-consistent and provides evidence to substantiate the ratings and to verify compliance with the requirements.

ISO/IEC 15504-1 provides a general introduction to the concepts of process assessment and a glossary for assessment related terms.

ISO/IEC 15504-3 provides guidance for interpreting the requirements for performing an assessment.

This part of ISO/IEC 15504 identifies the Measurement Framework for process capability and the requirements for:

- a) performing an assessment;
- b) Process Reference Models;
- c) Process Assessment Models;
- d) verifying conformity of process assessment.

Process assessment, as defined in this International Standard, is based on a two dimensional model containing a process dimension and a capability dimension. The process dimension is provided by an external Process Reference Model, which defines a set of processes characterized by statements of process purpose and process outcomes. The capability dimension consists of a Measurement Framework comprising six Process Capability Levels and their associated Process Attributes.

The assessment output consists of a set of process attribute ratings for each process assessed, termed the Process Profile, and may also include the capability level achieved by that process.

Process assessment is applicable in the following circumstances:

- a) by or on behalf of an organization with the objective of understanding the state of its own processes for process improvement;
- b) by or on behalf of an organization with the objective of determining the suitability of its own processes for a particular requirement or class of requirements;
- c) by or on behalf of one organization with the objective of determining the suitability of another organization's processes for a particular contract or class of contracts.

As described in ISO/IEC 15504-4, process assessment is an activity that can be performed either as part of a process improvement initiative or as part of a capability determination approach. The formal entry to the assessment process occurs with the compilation of the assessment input which defines the purpose of the assessment (why it is being carried out), the scope of the assessment, what constraints, apply to the assessment and any additional information that needs to be gathered. The assessment input also defines the responsibility of the various parties in the performance of an assessment. An assessor who has the necessary competence and

skills oversees the assessment. Assessors may be from within the organization, external to the organization or a combination of both.

An assessment is carried out against a defined assessment input utilizing conformant Process Assessment Model(s) related to one or more conformant or compliant Process Reference Models. ISO/IEC 15504-5 contains an exemplar Process Assessment Model that is based upon the Process Reference Model defined in ISO/IEC 12207 Amd 1 Annex F.



# Information Technology — Process Assessment — Part 2: Performing an Assessment

## 1 Scope

This standard addresses the assessment of process and the application of process assessment for improvement and capability determination. It defines the minimum set of requirements for performing an assessment that will ensure assessment results are objective, impartial, consistent, repeatable and representative of the assessed processes. Results of conformant process assessments may be compared when the scopes of the assessments are considered to be similar; for guidance on this matter, refer to ISO/IEC 15504-4.

The requirements for process assessment defined in this international standard form a structure which:

- a) facilitates self-assessment;
- b) provides a basis for use in process improvement and capability determination;
- c) takes into account the context in which the assessed process is implemented;
- d) produces a process rating;
- e) addresses the ability of the process to achieve its purpose;
- f) is applicable across all application domains and sizes of organization;
- g) may provide an objective benchmark between organizations.

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## 2 Normative reference(s)

The following normative documents contain provisions which, through reference in this text, constitute provisions of this part of ISO/IEC 15504. For dated references, subsequent amendments to, or revisions of, any of these publications do not apply. However, parties to agreements based on this part of ISO/IEC 15504 are encouraged to investigate the possibility of applying the most recent editions of the normative documents indicated below. For undated references, the latest edition of the normative document referred to applies. Members of ISO and IEC maintain registers of currently valid International Standards.

ISO/IEC 12207 Amd 1:2002, *Software Engineering - Software life cycle processes*.

ISO/IEC 15504-1 (to be published), *Information Technology - Process assessment – Part 1: Concepts and Vocabulary*

ISO/IEC 15288:2002, *System Engineering - System life cycle processes*.

### 3 Term(s) and definition(s)

For the purposes of this part of ISO/IEC 15504, the terms and definitions given in ISO/IEC 15504-1 apply.

## 4 Performing an Assessment

### 4.1 General

The purpose of Process Assessment is to understand the capability of the processes implemented by an organization. As a result of successful implementation of process assessment:

- a) information and data that characterise the processes assessed is determined.
- b) the extent to which the processes achieve the process purpose is determined.

This clause of ISO/IEC 15504-2 sets out the requirements for an assessment or assessments conformant with this international standard. The requirements help to ensure that the assessment output is self-consistent and provides evidence to substantiate the ratings. Figure 1 shows the logical arrangement of the normative elements of this international standard.

NOTE Higher levels of capability may give greater confidence that an organization's business goals will be met; lower levels of capability may indicate potential sources of risk.

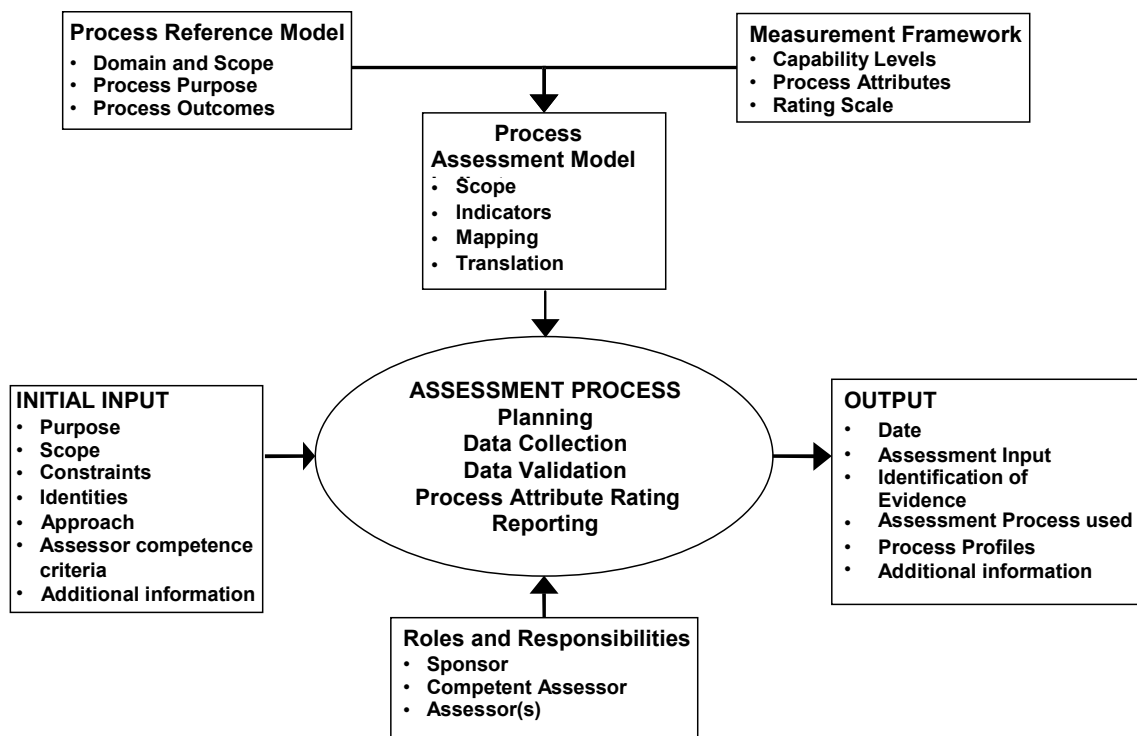


Figure 1 — The normative elements of this international standard

### 4.2 The assessment process

4.2.1 The assessment shall be conducted according to a documented assessment process that is capable of meeting the assessment purpose.

4.2.2 The documented assessment process shall contain at minimum the following activities:

- a) **Planning** A plan for the assessment shall be developed and documented, including at minimum:
- 1) the required inputs specified in this part of ISO/IEC 15504;
  - 2) the activities to be performed in conducting the assessment;
  - 3) the resources and schedule assigned to these activities;
  - 4) the identity and defined responsibilities of the participants in the assessment;
  - 5) the criteria to verify that the requirements of this International Standard have been met;
  - 6) a description of the planned assessment outputs.
- b) **Data Collection** Data required for evaluating the processes within the scope of the assessment (see 4.4.2 (c)) and additional information (see 4.4.2 (j)) shall be collected in a systematic manner, applying at minimum the following:
- 1) the strategy and techniques for the selection, collection, analysis of data and justification of the ratings shall be explicitly identified and shall be demonstrable;
  - 2) correspondence shall be established between the organizational unit's processes, specified in the assessment scope, and the elements in the Process Assessment Model;
  - 3) each process identified in the assessment scope shall be assessed on the basis of objective evidence;
  - 4) the objective evidence gathered for each attribute for each process assessed shall be sufficient to meet the assessment purpose and scope;
  - 5) the identification of the objective evidence gathered shall be recorded and maintained to provide the basis for verification of the ratings.
- c) **Data Validation** The data collected shall be validated to:
- 1) confirm that the evidence collected is objective;
  - 2) ensure that the objective evidence is sufficient and representative to cover the scope and purpose of the assessment;
  - 3) ensure that the data as a whole is consistent.
- d) **Process Attribute Rating** A rating shall be assigned based on validated data for each process attribute.
- 1) the set of process attribute ratings shall be recorded as the process profile for the defined organizational unit;
  - 2) during the assessment, the defined set of assessment indicators in the Process Assessment Model shall be used to support the assessors' judgement in rating process attributes in order to provide the basis for repeatability across assessments;
  - 3) the decision-making process that is used to derive rating judgements shall be recorded;
  - 4) traceability shall be maintained between an attribute rating and the objective evidence used in determining that rating;
  - 5) for each process attribute rated, the relationship between the indicators and the objective evidence shall be recorded.

- e) **Reporting** The assessment results, including at minimum the outputs specified in clause 4.5, shall be documented and reported to the assessment sponsor or to their delegated representative.

### **4.3 Roles and responsibilities**

**4.3.1** The sponsor of the assessment shall:

- a) verify that the individual who is to take responsibility for conformity of the assessment is a competent assessor;
- b) ensure that resources are made available to conduct the assessment;
- c) ensure that the assessment team has access to the relevant resources.

**4.3.2** The competent assessor shall:

- a) confirm the sponsor's commitment to proceed with the assessment;
- b) ensure that the assessment is conducted in accordance with the requirements of this part of ISO/IEC 15504;
- c) ensure that participants in the assessment are briefed on the purpose, scope and approach of the assessment;
- d) ensure that all members of the assessment team have knowledge and skills appropriate to their roles;
- e) ensure that all members of the assessment team have access to appropriate documented guidance on how to perform the defined assessment activities;
- f) ensure that the assessment team has the competencies to use the tools chosen to support the assessment;
- g) confirm receipt of the assessment result deliverables by the sponsor;
- h) on completion of the assessment, verify and document the extent of conformance of the assessment to ISO/IEC 15504 (See also clause 7.4).

**4.3.3** The assessor(s) shall:

- a) carry out assigned activities associated with the assessment, e.g. detailed planning, data collection, data validation and reporting;
- b) rate the process attributes.

### **4.4 Defining the initial assessment input**

**4.4.1** The assessment input shall be defined prior to the data collection phase of an assessment and approved by the sponsor of the assessment or the sponsor's delegated authority.

**4.4.2** At minimum, the assessment input shall specify:

- a) the identity of the sponsor of the assessment and the sponsor's relationship to the organizational unit being assessed;
- b) the assessment purpose;
- c) the assessment scope including:
  - 1) the processes to be investigated within the organizational unit;
  - 2) the highest capability level to be investigated for each individual process within the assessment scope;

- 3) the organizational unit that deploys the processes;
- 4) the context which includes:
  - i) the size of the organizational unit;
  - ii) the application domain of the products or services of the organizational unit;
  - iii) key characteristics (e.g. size, criticality, complexity and quality) of the products or services of the organizational unit.
- d) the assessment approach;
- e) the assessment constraints considering, at minimum:
  - 1) availability of key resources;
  - 2) the maximum duration of the assessment;
  - 3) specific processes or organizational units to be excluded from the assessment;
  - 4) the quantity and type of objective evidence to be examined in the assessment;
  - 5) the ownership of the assessment outputs and any restrictions on their use;
  - 6) controls on information resulting from a confidentiality agreement.
- f) the identity of the Process Assessment Model (including the identity of the Process Reference Model(s) used that meets the requirements defined in clause 6.3;
 

If the Process Reference Model(s) includes system or software engineering processes then the relationship of these processes with ISO/IEC 15288 or ISO/IEC 12207 Amd 1 (Annex F)) shall be defined;
- g) the identity of the competent assessor;
- h) the criteria for competence of the assessor who is responsible for the assessment;
- i) the identity and roles of assesseees, the assessment team and assessment support staff with specific responsibilities for the assessment;
- j) any additional information to be collected during the assessment to support process improvement or process capability determination, e.g. specific data (or metrics) that are needed to quantify the organization's ability to meet a particular business goal (this may also include information detailed at clause 6.3.5 and associated note).

**4.4.3** Any changes in the assessment input shall be agreed with the sponsor or the sponsor's delegated authority and documented in the assessment record.

## **4.5 Recording the assessment output**

**4.5.1** Information which is pertinent to the assessment and will support understanding of the output of the assessment shall be compiled and included in the assessment record for retention by the sponsor or their delegated authority.

**4.5.2** At minimum, the assessment record shall contain:

- a) the date of the assessment;
- b) the assessment input;



- c) the identification of the objective evidence gathered;
- d) identification of the documented assessment process;
- e) the set of process profiles resulting from the assessment (i.e. one profile for each process assessed);
- f) the identification of any additional information collected during the assessment as specified in clause 4.4.2(i).

## 5 A Measurement Framework for process capability

This clause of ISO/IEC 15504-2 defines a Measurement Framework for the assessment of process capability. Process capability is defined on a six point ordinal scale that enables capability to be assessed from the bottom of the scale, **Incomplete**, through to the top end of the scale, **Optimizing**. The scale represents increasing capability of the implemented process, from not achieving the process purpose through to meeting current and projected business goals.

The Measurement Framework provides a schema for use in characterising the capability of an implemented process with respect to a Process Assessment Model.

Within this Measurement Framework, the measure of capability is based upon a set of Process Attributes (PA). Each attribute defines a particular aspect of process capability. The extent of process attribute achievement is characterised on a defined rating scale. The combination of process attribute achievement and a defined grouping of process attributes together determine the process capability level.

Although Process Attributes are defined in such a way that they can be rated independently of one another, this does not imply that there are no other relationships between them. e.g. the achievement of one attribute may be linked to the achievement of another attribute within the capability dimension.

NOTE: The listing of elements within the process attributes does not imply any sequencing or priority, but is for identification only.

### 5.1 Level 0: Incomplete process

The process is not implemented, or fails to achieve its process purpose.

At this level there is little or no evidence of any systematic achievement of the process purpose.

### 5.2 Level 1: Performed process

The implemented process achieves its process purpose.

The following attribute of the process demonstrates the achievement of this level:

#### 5.2.1 PA 1.1 Process performance attribute

The process performance attribute is a measure of the extent to which the process purpose is achieved. As a result of full achievement of this attribute:

- a) the process achieves its defined outcomes.

### 5.3 Level 2: Managed process

The previously described *Performed process* is now implemented in a managed fashion (planned, monitored and adjusted) and its work products are appropriately established, controlled and maintained.

The following attributes of the process, together with the previously defined attributes, demonstrate the achievement of this level:

### 5.3.1 PA 2.1 Performance management attribute

The performance management attribute is a measure of the extent to which the performance of the process is managed. As a result of full achievement of this attribute:

- a) objectives for the performance of the process are identified;
- b) performance of the process is planned and monitored;
- c) performance of the process is adjusted to meet plans;
- d) responsibilities and authorities for performing the process are defined, assigned and communicated;
- e) resources and information necessary for performing the process are identified, made available, allocated and used;
- f) interfaces between the involved parties are managed to ensure both effective communication and also clear assignment of responsibility.

### 5.3.2 PA 2.2 Work product management attribute

The work product management attribute is a measure of the extent to which the work products produced by the process are appropriately managed. As a result of full achievement of this attribute:

- a) requirements for the work products of the process are defined;
- b) requirements for documentation and control of the work products are defined;
- c) work products are appropriately identified, documented, and controlled;
- d) work products are reviewed in accordance with planned arrangements and adjusted as necessary to meet requirements.

NOTE 1 Requirements for documentation and control of work products may include requirements for the identification of changes and revision status, approval and re-approval of work products, and for making relevant versions of applicable work products available at points of use.

NOTE 2 The work products referred to in this clause are those that result from the achievement of the process outcomes.

## 5.4 Level 3: Established process

The previously described *Managed process* is now implemented using a defined process is capable of achieving its process outcomes.

The following attributes of the process, together with the previously defined attributes, demonstrate the achievement of this level:

### 5.4.1 PA 3.1 Process definition attribute

The process definition attribute is a measure of the extent to which a standard process is maintained to support the deployment of the defined process. As a result of full achievement of this attribute:

- a) a standard process, including appropriate tailoring guidelines, is defined that describes the fundamental elements that must be incorporated into a defined process;
- b) the sequence and interaction of the standard process with other processes is determined;
- c) required competencies and roles for performing a process are identified as part of the standard process;

- d) required infrastructure and work environment for performing a process are identified as part of the standard process;
- e) Suitable methods for monitoring the effectiveness and suitability of the process are determined.

NOTE A standard process may be used as-is when deploying a defined process, in which case tailoring guidelines would not be necessary.

#### 5.4.2 PA 3.2 Process deployment attribute

The process deployment attribute is a measure of the extent to which the standard process is effectively deployed as a defined process to achieve its process outcomes. As a result of full achievement of this attribute:

- a) a defined process is deployed based upon an appropriately selected and/or tailored standard process;
- b) required roles, responsibilities and authorities for performing the defined process are assigned and communicated;
- c) personnel performing the defined process are competent on the basis of appropriate education, training, and experience;
- d) required resources and information necessary for performing the defined process are made available, allocated and used;
- e) required infrastructure and work environment for performing the defined process are made available, managed and maintained;
- f) appropriate data are, collected and analysed as a basis for understanding the behaviour of, and to demonstrate the suitability and effectiveness of the process, and to evaluate where continuous improvement of the process can be made.

NOTE Competency results from a combination of knowledge, skills and personal attributes that are gained through education, training and experience.

### 5.5 Level 4: Predictable process

The previously described *Established process* now operates within defined limits to achieve its process outcomes.

The following attributes of the process, together with the previously defined attributes, demonstrate the achievement of this level:

#### 5.5.1 PA 4.1 Process measurement attribute

The process measurement attribute is a measure of the extent to which measurement results are used to ensure that performance of the process supports the achievement of relevant process performance objectives in support of defined business goals. As a result of full achievement of this attribute:

- a) process information needs in support of relevant defined business goals are established;
- b) process measurement objectives are derived from process information needs;
- c) quantitative objectives for process performance in support of relevant business goals are established;
- d) measures and frequency of measurement are identified and defined in line with process measurement objectives and quantitative objectives for process performance;
- e) results of measurement are collected, analysed and reported in order to monitor the extent to which the quantitative objectives for process performance are met;

- f) measurement results are used to characterise process performance.

NOTE 1 Information needs typically reflect management, technical, project, process or product needs.

NOTE 2 Measures may be either process measures or product measures or both.

### 5.5.2 PA 4.2 Process control attribute

The process control attribute is a measure of the extent to which the process is quantitatively managed to produce a process that is stable, capable, and predictable within defined limits. As a result of full achievement of this attribute:

- a) analysis and control techniques are determined and applied where applicable;
- b) control limits of variation are established for normal process performance;
- c) measurement data are analysed for special causes of variation;
- d) corrective actions are taken to address special causes of variation;
- e) control limits are re-established (as necessary) following corrective action.

## 5.6 Level 5: Optimizing process

The previously described *Predictable process* is continuously improved to meet relevant current and projected business goals.

The following attributes of the process, together with the previously defined attributes, demonstrate the achievement of this level:

### 5.6.1 PA 5.1 Process innovation attribute

The process innovation attribute is a measure of the extent to which changes to the process are identified from analysis of common causes of variation in performance, and from investigations of innovative approaches to the definition and deployment of the process. As a result of full achievement of this attribute:

- a) process improvement objectives for the process are defined that support the relevant business goals;
- b) appropriate data are analysed to identify common causes of variations in process performance;
- c) appropriate data are analysed to identify opportunities for best practice and innovation;
- d) improvement opportunities derived from new technologies and process concepts are identified;
- e) an implementation strategy is established to achieve the process improvement objectives.

### 5.6.2 PA 5.2 Process optimization attribute

The process optimization attribute is a measure of the extent to which changes to the definition, management and performance of the process result in effective impact that achieves the relevant process improvement objectives. As a result of full achievement of this attribute:

- a) impact of all proposed changes is assessed against the objectives of the defined process and standard process;
- b) implementation of all agreed changes is managed to ensure that any disruption to the process performance is understood and acted upon;

- c) effectiveness of process change on the basis of actual performance is evaluated against the defined product requirements and process objectives to determine whether results are due to common or special causes.

## 5.7 Rating process attributes

### 5.7.1 Process attribute rating scale

The extent of achievement of a process attribute is measured using an ordinal scale of measurement as defined below.

### 5.7.2 Process attribute rating values

The ordinal rating scale defined below shall be used to express the levels of achievement of the process attributes.

**N** Not achieved:

There is little or no evidence of achievement of the defined attribute in the assessed process.

**P** Partially achieved:

There is some evidence of an approach to, and some achievement of, the defined attribute in the assessed process. Some aspects of achievement of the attribute may be unpredictable.

**L** Largely achieved:

There is evidence of a systematic approach to, and significant achievement of, the defined attribute in the assessed process. Some weakness related to this attribute may exist in the assessed process.

**F** Fully achieved:

There is evidence of a complete and systematic approach to, and full achievement of, the defined attribute in the assessed process. No significant weaknesses related to this attribute exist in the assessed process.

The ordinal points defined above shall be understood in terms of a percentage scale representing extent of achievement.

The corresponding values shall be:

<b>N</b>	Not achieved	0 to 15% achievement
<b>P</b>	Partially achieved	> 15% to 50% achievement
<b>L</b>	Largely achieved	> 50% to 85% achievement
<b>F</b>	Fully achieved	> 85% to 100% achievement

### 5.7.3 Process attribute ratings

Each process attribute shall be rated using the ordinal rating scale defined above. A process shall be assessed up to and including the highest capability level defined in the assessment scope.

**NOTE** The set of process attribute ratings for a process forms the process profile for that process. The output of an assessment includes the set of process profiles for all assessed processes.

### 5.7.4 Referencing of process attribute ratings

Each process attribute rating shall be given an identifier that records the process name and the process attribute assessed.

NOTE The ratings may be represented in any format, such as a matrix or as part of a database, provided that the representation allows the identification of individual ratings according to this referencing scheme.

## 5.8 Process capability level model

### 5.8.1 Achievement of process capability levels

The capability level achieved by a process shall be derived from the process attribute ratings for that process according to the process capability level model defined in Table 1.

NOTE The purpose of this requirement is to ensure uniformity of meaning when a process capability level is quoted for a process.

**Table 1 — Capability level ratings**

Scale	Process Attributes	Rating
<b>Level 1</b>	Process Performance	Largely or fully
<b>Level 2</b>	Process Performance	Fully
	Performance Management	Largely or fully
	Work Product Management	Largely or fully
<b>Level 3</b>	Process Performance	Fully
	Performance Management	Fully
	Work Product Management	Fully
	Process Definition	Largely or fully
	Process Deployment	Largely or fully
<b>Level 4</b>	Process Performance	Fully
	Performance Management	Fully
	Work Product Management	Fully
	Process Definition	Fully
	Process Deployment	Fully
	Process Measurement	Largely or fully
	Process Control	Largely or fully
<b>Level 5</b>	Process Performance	Fully
	Performance Management	Fully
	Work Product Management	Fully
	Process Definition	Fully
	Process Deployment	Fully
	Process Measurement	Fully
	Process Control	Fully
	Process Innovation	Largely or fully
	Process Optimization	Largely or fully

## 6 Models for Process Assessment

### 6.1 Introduction

This clause of ISO/IEC 15504-2 sets out the requirements that shall be met by process models used to support process assessment. A Process Assessment Model shall be based upon a suitable reference source of process definitions - a Process Reference Model as described in clause 6.2. Clause 6.3 defines the requirements to be met by a Process Assessment Model in order to claim conformance through its relationship with a specific Process Reference Model or models. The requirements for conformance of the Process Assessment Model enable comparison of outputs from assessments based upon the same Process Reference Model, using different Process Assessment Models.

### 6.2 Process Reference Models

#### 6.2.1 Introduction

This clause of ISO/IEC 15504-2 sets out the requirements for a Process Reference Model.

#### 6.2.2 Process Reference Model purpose and scope

Process Reference Models provide the mechanism whereby defined Process Assessment Models are related to the Measurement Framework defined by ISO/IEC 15504 (see Figure 1). A Process Reference Model is defined external to ISO/IEC 15504 and provides the basis for one or more Process Assessment Models. Process Assessment Model(s) are based on the process descriptions provided in Process Reference Models. In order to assure that assessment results are translatable into an ISO/IEC 15504 process profile in a repeatable and reliable manner, Process Reference Models shall adhere to certain requirements.

#### 6.2.3 Requirements for Process Reference Models

##### 6.2.3.1 A Process Reference Model shall contain:

- a) a declaration of the domain of the Process Reference Model;
- b) a description, meeting the requirements of clause 6.2.4 of this International Standard, of the processes within the scope of the Process Reference Model;
- c) a description of the relationship between the Process Reference Model and its intended context of use;
- d) a description of the relationship between the processes defined within the Process Reference Model;

##### 6.2.3.2 The Process Reference Model shall document the community of interest of the model and the actions taken to achieve consensus within that community of interest:

- a) the relevant community of interest shall be characterized or specified;
- b) the extent of achievement of consensus shall be documented;
- c) if no actions are taken to achieve consensus, a statement to this effect shall be documented;

##### 6.2.3.3 The processes defined within a Process Reference Model shall have unique process descriptions and identification.

**NOTE** Any elements contained in a Process Reference Model that are not included in this clause are to be considered informative.

### 6.2.4 Process descriptions

The fundamental elements of a Process Reference Model are the descriptions of the processes within the scope of the model. The process descriptions in the Process Reference Model incorporate a statement of the purpose of the process which describes at a high level the overall objectives of performing the process, together with the set of outcomes which demonstrate successful achievement of the process purpose. These process descriptions shall meet the following requirements:

- a) a process shall be described in terms of its purpose and outcomes;
- b) in any process description the set of process outcomes shall be necessary and sufficient to achieve the purpose of the process;
- c) process descriptions shall be such that no aspects of the Measurement Framework as described in clause 5 of this International Standard beyond level 1 are contained or implied.

An outcome statement describes one of the following:

- Production of an artefact;
- A significant change of state;
- Meeting of specified constraints, e.g. requirements, goals etc.

## 6.3 Process Assessment Models

### 6.3.1 Introduction

A Process Assessment Model is related to one or more Process Reference Models. It forms the basis for the collection of evidence and rating of process capability.

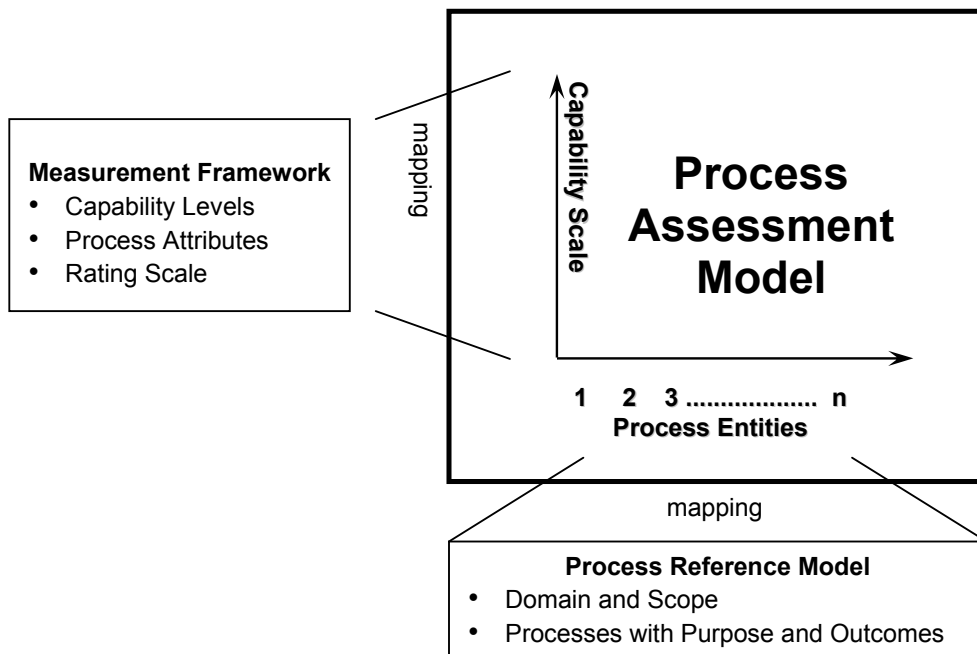


Figure 2 — Process Assessment Model Relationships



A Process Assessment Model provides a two-dimensional view of process capability. In one dimension, it describes a set of process entities that relate to the processes defined in the specific Process Reference Model(s); this is termed the Process Dimension. In the other dimension, the Process Assessment Model describes capabilities that relate to the process capability levels and process attributes defined in this International Standard; this is termed the Capability Dimension. The relationship is shown diagrammatically in Figure 2 (Process Dimension on the X axis, and Capability Dimension on the Y axis).

In order to assure that assessment results are translatable into an ISO/IEC 15504 process profile in a repeatable and reliable manner, Process Assessment Models shall adhere to certain requirements. A Process Assessment Model shall contain a definition of its purpose, scope and elements; its mapping to the Measurement Framework and specified Process Reference Model(s); and a mechanism for consistent expression of results.

A Process Assessment Model is considered suitable for the purpose of assessing process capability by conforming to clauses 6.3.2, 6.3.3, and 6.3.4.

### **6.3.2 Process Assessment Model scope**

**6.3.2.1** A Process Assessment Model shall relate to at least one process from the specified Process Reference Model(s).

**6.3.2.2** A Process Assessment Model shall address, for a given process, all, or a continuous subset, of the levels (starting at level 1) of the Measurement Framework for process capability for each of the processes within its scope.

NOTE It would be permissible for a model, for example, to address solely level 1, or to address levels 1, 2 and 3, but it would not be permissible to address levels 2 and 3 without level 1.

**6.3.2.3** A Process Assessment Model shall declare its scope of coverage in the terms of:

- a) the selected Process Reference Model(s);
- b) the selected processes taken from the Process Reference Model(s);
- c) the capability levels selected from the Measurement Framework.

### **6.3.3 Process Assessment Model indicators**

A Process Assessment Model shall be based on a set of indicators that explicitly addresses the purposes and outcomes, as defined in the selected Process Reference Model, of all the processes within the scope of the Process Assessment Model; and that demonstrates the achievement of the process attributes within the capability level scope of the Process Assessment Model. The indicators focus attention on the implementation of the processes in the scope of the model.

### **6.3.4 Mapping Process Assessment Models to Process Reference Models**

A Process Assessment Model shall provide an explicit mapping from the relevant elements of the model to the processes of the selected Process Reference Model and to the relevant process attributes of the Measurement Framework.

The mapping shall be complete, clear and unambiguous. The mapping of the indicators within the Process Assessment Model shall be to:

- a) the purposes and outcomes of the processes in the specified Process Reference Model;
- b) the process attributes (including all of the results of achievements listed for each process attribute) in the Measurement Framework.

This enables Process Assessment Models that are structurally different to be related to the same Process Reference Model.

### 6.3.5 Expression of assessment results

A Process Assessment Model shall provide a formal and verifiable mechanism for representing the results of an assessment as a set of process attribute ratings for each process selected from the specified Process Reference Model(s).

NOTE The expression of results may involve a direct translation of Process Assessment Model ratings into a process profile as defined in this international standard, or the conversion of the data collected during the assessment (with the possible inclusion of additional information) through further judgement on the part of the assessor.

## 7 Mechanisms for Verification of Conformity

### 7.1 Introduction

This clause is concerned with the mechanisms used to verify that the requirements of ISO/IEC 15504-2 have been fulfilled.

There are three types of conformance to the requirements of ISO/IEC 15504:

- conformance of Process Reference Models;
- conformance of Process Assessment Models;
- conformance of process assessments.

Conformity to the requirements of ISO/IEC 15504 may be verified by:

- self-declaration (first party);
- a second party;
- a third party.

### 7.2 Verifying conformity of Process Reference Models

Since a Process Reference Model may be the material produced by a community of interest, or a relevant International or National Standard, or Publicly Available Specification, verification of the extent to which such models meet the requirements of this International Standard may be through either demonstration of conformity or demonstration of compliance.

The party performing verification of conformity shall obtain objective evidence that the Process Reference Model fulfils the requirements set forth in ISO/IEC 15504-2 clause 6.2. Objective evidence of conformance shall be retained.

NOTE 1 Conformity is fulfilment by a product, process or service of specified requirements. Compliance is adherence to those requirements contained in standards and technical reports which specify requirements to be fulfilled by other standards, technical reports or International Standardized Profiles (ISPs) (e.g. reference models and methodologies).

NOTE 2 ISO/IEC 15504 is not intended to be used in any scheme for the certification / registration of the process capability of an organization.

### 7.3 Verifying conformity of Process Assessment Models

The party performing verification shall obtain objective evidence that the Process Assessment Model fulfils the requirements set forth in ISO/IEC 15504-2 clause 6.3. Objective evidence of conformance shall be retained.

#### **7.4 Verifying conformity of process assessments**

The party performing verification shall ensure that the assessment has conformed with the requirements stated in ISO/IEC 15504-2 clause 4. Objective evidence of conformance shall be retained.